Success Works
Working Together

Success Works Partners - an introduction

Success Works Partners is a culturally safe, independent, not-for-profit social enterprise with deductible gift recipient (DGR) status.

SCAN ME To Make A Referral

www.successworks.org.au/candidate-referral/

WHO WE SUPPORT

Behind every criminal record check, there is a woman's untold story. We see the potential of every woman and not her record.

60% have experienced domestic violence

29% have experienced homelessness

25% identified as Aboriginal or Torres Straight Islander

45% are mothers and 19% are single mothers

WHO WE ARE

Success Works unlocks the potential of women with a criminal record through our mentoring program, one-to-one support, and job readiness workshops. We also work with employers to help them address structural issues that create barriers to these women finding employment. Through this model, we provide opportunities for women with a criminal record to access sustainable employment, rebuild their lives, and not re-offend. As 60% of incarcerated women are mothers, gaining employment can enable these women to provide for their children and to be great role models. We recognise that employment helps keep families together and reduces patterns of intergenerational disadvantage and trauma.

Our core *program*

Engaged employers

As leaders in employment support for women impacted by the criminal justice system, we connect them to Australia's best resources for building careers and finding meaningful job opportunities.

Supportive mentors

Our volunteer mentors support participants one on one and through a series of workshops so they can learn new skills at a pace which suits them and nurtures their confidence. This support is extended six to twelve months into employment and some relationships remain on-going.

Transforming women's lives

We are the only recruitment agency specialising in supporting and placing women with a criminal record into meaningful employment. Because most of our staff have lived experience of the criminal justice system, we know how it feels to go through a criminal record check process.

"Gaining employment has given me the ability to financially provide for my son, and given me the confidence that I can provide. It was always a worry but after gaining employment, I know he has a future"

Gaining employment has been life-changing for Claire*, who is mum to a son aged 8

Our *outcomes*

Candidates gain confidence, job readiness skills, modifications to feelings of shame and stigma, and the ability to see themselves as equal members of society.

Women access sustainable employment, rebuild their lives, achieve financial independence and do not re-offend.

THE CHANGE

Breaking the cycle of intergenerational disadvantage and trauma experienced by families as a result of repeated incarceration.

EARLY OUTCOMES

INTERMEDIATE OUTCOMES

LONGER-TERM OUTCOMES

- Mothers regain custody of their children or retain custody
- Women at risk of homelessness are able to get off the social housing list and onto the affordable housing list
- Reduction in societal stigma against women who have been impacted by the legal system.

Our *impact*

146

Jobs for women

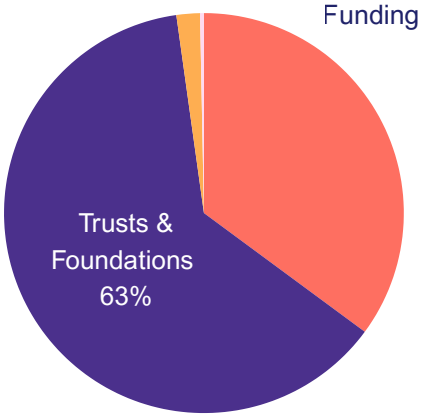
Since becoming a social enterprise we have onboarded 401 women and we have placed 146 women into employment.

87

Supporting mothers

Success Works is currently supporting 87 single mothers, whose children are not in their care, to find employment.

Our *funding*



Proudly funded by NSW GOVERNMENT

Social Traders CERTIFIED SOCIAL ENTERPRISE Business for good

Get *involved*

Our female only volunteer mentors provide wrap-around support, working with candidates from their job search through to the early months of employment. Full training provided.

Do you believe in a Fair-Go? Become an employer partner and open your recruitment processes to women impacted by the criminal justice system. Let's talk about how we can meet your staffing needs.

Make a one-off donation, become a monthly donor or organise your own fundraising event, and change a woman's life.

Tell your networks about Success Works and that you believe in a world where women who have been impacted by the criminal justice system face ZERO discrimination in recruitment and employment.

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